



Corporate Social Responsibility Policy

Corporate Social Responsibility is a core value at IMC Geophysical Services Ltd. We support and where possible uplift the communities where we work.

It is the policy of the Company, so far as reasonably practicable to:

- Manage our business with respect and integrity
- Respect the countries in which we operate
- Contribute to and support local communities
- Balance environmental and business needs
- Empower and support the individual
- Value and foster long-term relationships
- Treat all our employees equally, fairly, consistently and with respect
- Be transparent in our activities and reporting

The key CSR elements of our strategy are:

- supporting local communities by giving opportunities to train and develop their employment skills
- utilising local industries/suppliers wherever possible
- working safely and minimising impacts on the environment
- ongoing investment in people and organisational structure.

Keith Latham
General Manager

A handwritten signature in black ink, appearing to be 'KL', written over a horizontal line.

1st January 2018