



ENVIRONMENTAL POLICY

All employees and contractors of IMC Geophysical Services Ltd (IMC GSL) recognise that concern for the environment and quality of life is an integral part of the way in which the Company conducts its business. The Company recognises that environmental protection is a responsibility held collectively by government, industry, communities and individuals and that economic growth, social responsibility and responsible environmental management are the foundation of sustainable development.

IMC GSL is committed to continually improve the Company's environmental performance and the prevention of negative environmental impacts by undertaking the following:

- Maintaining compliance with all applicable legislation, regulatory requirements and industry standards for the protection of the environment.
- Developing open and constructive relationships with environmental groups, regulatory agencies, customers, institutions and communities in the area where the company conducts its business activities.
- Creating project specific risk assessments that include assessments of environmental risks and the use of mitigating measures required to minimise risk exposure and/or damage to natural areas.
- Developing, implementing and maintaining, in conjunction with appropriate authorities or clients, project specific environmental management plans when significant impacts are identified for specific projects or project areas.
- Upholding a strong stewardship of environmental practices and committing to protecting the environment by minimising or eliminating disturbances to land, water, wildlife and vegetation.
- Respecting and protecting environmentally sensitive areas and zones where wildlife habitat is present.
- Promoting environmental best practices for all Company activities and encourage the sharing of experience and continued support of growth and development in environmental improvement initiatives.
- Developing manageable emergency response plans for environmental events that involves all Company personnel and contractors in order to mitigate potential impact on the environment within the prospect area.
- Adopting waste management strategies that promote waste minimisation (reduce, reuse and recycle) and pursue initiatives aimed at reducing atmospheric emissions.
- Restoring worksites and camp locations as close to their original state as reasonably practical.
- Training employees and subcontractors to perform work activities in an environmentally friendly manner.
- Developing awareness of environmental issues and responsibilities under this policy with both employees and subcontractors.
- Striving to continually improve environmental performance.

Keith Latham

General Manager

1st January 2018